

 <p>S P Jain School of Global Management DUBAI • SINGAPORE • SYDNEY</p>	<h2>Academic Freedom and Free Intellectual Inquiry Policy</h2>
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1. Purpose

S P Jain School of Global Management is committed to the protection and promotion of academic freedom and free intellectual inquiry within the School.

S P Jain will provide an environment that:

- preserves, defends and promotes the principles of academic freedom for staff and students
- encourages debate and expression of diverse opinions
- protects the right of staff and students to exercise academic freedom of expression and not be disadvantaged or subject to less favourable treatment for doing so

2. Scope

Staff and students are expected to adhere to the provisions of relevant legislation and the policies and procedures of the School, the accepted ethical practices of the international higher education community and the standards of relevant academic research disciplines.

Free intellectual inquiry relies on a culture of research investigation and scholarship undertaken without prejudice, with open – minded access and acknowledgement of the work of others, as the foundations for scholarship, learning and personal academic development.

3. Policy Principles

- a. S P Jain aims to deliver its higher education courses in a way that engages with advanced knowledge and inquiry, which is student-focused, informed by research, and which promotes intellectual enquiry, critical thinking and creative reasoning.
- b. S P Jain will provide students with a learning environment that motivates and supports positive and analytical discourse.
- c. S P Jain shall endeavour to support a culture of open-minded research investigation and scholarship and wherever possible, to embed such personal scholastic development as part of its learning and teaching activities.
- d. Academic staff and students of S P Jain have the right to access information about free intellectual inquiry, and are encouraged to freely cooperate with other students and teaching staff to reciprocally exchange information and ideas for significant scholarly advancements and create innovative designs and solutions to problems unimpeded by preconceived notions of outcomes by other staff or industry representatives.
- e. All discourse in pursuit of free intellectual inquiry should be undertaken reasonably and in good faith.

4. Staff Rights and Responsibilities

- a. The right to academic freedom and free intellectual inquiry come with responsibilities. All academic staff must therefore ensure that they approach all issues in a balanced, open, fair and academically rigorous manner.
- b. The right to free intellectual inquiry and academic freedom does not extend to staff expressing views on topics other than those within their sphere of expertise and identifying themselves as being staff members of the School. Accordingly, members of the academic staff will not identify themselves as a staff member of the School when speaking, writing or otherwise communicating on matters not within the province of their academic expertise.
- c. As scholars, academic staff must remember that their special position in the community imposes specific obligations. They should note that the public may judge their profession and their institution by their statements. Accordingly, they should at all times be accurate, exercise appropriate restraint, show respect for the opinions of others, and should make every effort to indicate that they are not speaking for S P Jain.
- d. If a staff member acts in a manner clearly contrary to the principles articulated above, he or she may be in breach of the Code of Conduct and may be asked to explain their actions. If the affected staff member wishes to dispute any decision they should do so via the Staff Grievance Policy.